

Disciplinary Actions

All Cabot School community members are responsible for maintaining a safe and orderly educational environment and upholding both school policy and the law. In dealing with behavior challenges, every effort will be made to resolve problems at the lowest and least formal level possible. These “Level 1” infractions may include, but are not limited to, being late or unprepared for class, being in a restricted area, dress code violations, inappropriate behavior or language, etc.

Teachers and or advisors will initiate corrective actions in class if a student’s behavior is unacceptable and parents may be contacted. If the misbehavior continues, or if the student is involved in a particularly serious incident, the teacher will refer the student to the principal or intervention coordinator. These “Level 2” infractions requiring administrative action may include, but are not limited to, bullying or harassment, insubordination, substance abuse, physical aggression or fighting, and leaving school grounds without permission. Parents/guardians will be kept informed of any persistent behavior problems. This communication may occur through email, phone call, notes, copies of referrals sent home, and conferences. The advisor, principal or intervention coordinator will be the primary contacts in any serious or persistent discipline issues that need to be discussed with parents or guardians.

Consequences for failure to follow the norms of our learning community will include one or more of the following:

Level 1:

- Teacher-parent contact
- Redirection
- Expectation to make up class time
- Restorative actions

Level 2 or Repeated Level 1:

- Administrator-parent contact
- Loss of free time (lunch and unplugged in the office or student support center).
- Loss of choice of location for unscheduled time
- Repairing or restoring damaged property outside of class time
- Loss of athletic or extracurricular privileges for that day
- In-school suspension

Repeated Level 2:

- Administrator-parent contact or meeting
- Loss of free time, unscheduled choice or athletics/extracurriculars for multiple days
- In-school suspension
- Out of school suspension

Out of School Suspension:

Cabot School avoids out of school suspension whenever possible, as it is not usually considered a learning experience, disrupts the educational process, and in many cases, leads to intensified negative behavior. Still, we have no choice but to send home students who simply cannot control their behavior or who act in a way that seriously disrupts our school community.

- Students will be suspended for a minimum of one day for any of the following behaviors: - Fighting/Assault
-Refusing to report to a location on campus when asked to do so*
-Using the internet (from home or school) to intimidate students or staff
-Harassment/Bullying/Hazing (includes cyber-bullying)
-Theft*
-Bringing a weapon to school
-Insubordination to staff/faculty
-Violation of tobacco/smoking rules
-Possession, procurement, use or distribution of drugs and/or alcohol
-Disorderly conduct*

Behaviors marked with a * will be first considered for in-school suspension.

Suspensions of longer than one day may be imposed depending on the nature of the offense, the student's overall record of behavior, or if the student's behavior was motivated by malice. Students suspended from school are to leave school grounds immediately. They may not participate in any school function during the period of their suspension and are to remain off school grounds until they are permitted to return to school. A re-entry meeting is required before a student is allowed to return to school.

Expulsion

Any student who continues to be unsuccessful in controlling his/her behavior and who acts in ways that seriously undermine the educational process will be recommended to the superintendent for dismissal from school. This is our message to a student that he/she can simply not remain as a part of our learning community without severe disruption to others. The superintendent, at her/his discretion will call an expulsion hearing before the school board. Students who are expelled from school lose their right to attend school during the current academic year. All expulsion procedures will be conducted in accordance with due process as well as special education laws.