



Mark Tucker
Superintendent

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Staff Handbook 2018- 2019

To All Staff Members:

Washington Northeast Supervisory Union is committed to a quality education that results in each and every student possessing the knowledge, skills and dispositions needed for success in our rapidly changing world. We seek to do this through the emerging practice of teaching to proficiencies – how we do this is a work in progress! – using 21st century teaching practices that include project-based and self-directed learning. Underpinning these goals is the creation and nurturing of a caring, respectful learning environment founded on high expectations for the children and youth of our communities. Our students deserve nothing less of us all.

None of what we envision above is possible without simultaneously fostering a caring and respectful workplace for the adults in this learning community who have to deliver on this promise to our students. Part of creating a respectful workplace for all employees is creating clear systems for operations and communicating that information.

In this Handbook we developed and gathered information, procedures, forms, policies and guidelines that we believe will be helpful to all employees. The aim of these is to simplify the “have-to’s” so we have more time for the “want-to’s.” The Staff Handbook is located on your school website under Faculty and Staff Resources; each section is linked to the Table of Contents to make access easier. Please review the information carefully and direct your questions to your administrator or relevant supervisory union staff.

Each year we are required to review certain crucial safety and confidentiality information with staff as a means to assure that all staff attend to these important laws and requirements. Last year we conducted this required review as a group during the first day of in-service, and we will do the same this year.

Each year we work to be responsive to the feedback that we receive by incorporating these suggestions in the next year’s handbook. We welcome your thoughtful suggestions on ways that we can improve this document.

Mark Tucker, Superintendent

August, 2018