

APPROVED

**WASHINGTON NORTHEAST SUPERVISORY BOARD
MEETING MINUTES
Thursday, January 21, 2016**

PRESENT: Chris Tormey, Jack Hoffman, Ry Hoffman, Sharon O'Connor, Patrick Healy **Administrators:** Nancy Thomas, Superintendent; Christina Kimball, Business Manager **Absent:** Jill Wilson

Call to Order: Chris Tormey, Chair called the meeting to order at 6:30pm.

Public Comment: None

Consent Agenda

- a. Approve December 21, 2015 Minutes – Patrick moved to approved the December 21st minutes as written. Sharon seconded the motion. Minutes approved as written.

Reports

b Superintendent Report – Nancy Thomas

- Nancy shared a written report with the board.
- Proficiency Based Graduation and Personalized Learning Plans - The Supervisory Union teacher led committee is continuing their work on the development of the Proficiency Based Graduation requirements. In addition, each school is beginning work on Personalized Learning Plans. This work is being supported by LIS Coach, Don Weafer, as well as Bill Rich from the Higher Ed Collaborative.
- Community Engagement- Helping the students, staff and parents understand and become involved in these important changes is crucial to the success of this transition. Using the Community Engagement grant, Pam Quinn and Kayla Toher were hired to coordinate the activities at Twinfield. With David being new and Cabot having many challenges this fall, the planning of activities was postponed until January. Coordinators for Cabot's project have been identified and David and Nancy will be meeting with them in the next week to start planning.
- Multi-Tiered System of Support- Mark Tucker has taken the lead with assessing where Twinfield and Cabot's systems are and what steps should take place next. He worked with the Agency of Education's School Improvement Coordinator and held a meeting in December with administrators, guidance, behavioral support staff and interventionist, they reflected on the Educational Support System we currently have and what procedures and resources would help each school to improve academic and behavioral support for our students.
- Facility Planning - This fall Norm Etkind, Director of the Vermont Superintendents Association School Energy Management Program was invited to do a visit and update the Twinfield Energy Assessment Report. WNESU has just received that report and will first review the recommendations with Pete, Christina, Mark and Bob and will then bring the information to the Board.
- Negotiations - Early preparation with Terri Vest, the Associations' negotiator made it possible to shorten the process to a single meeting with an outcome that was appreciated by all. The

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teachers were very aware of the stresses of Act 46 this year. There will be negotiations for both Support Staff and Teachers next year that will be complicated by the changes in Health Care. VEHI has just completed their work regarding plans that will be available. Information sessions will be held later this winter and spring which will begin to set the stage for future negotiations.

- Act 166 Preschool Expansion - Information sessions were held at each school and mailings sent to all known parents of 2 and 3 year olds. Plans have been made for each of the schools to include 3 year olds in our programs next year as well as offer “vouchers” for parents who would like to send their preschooler to a different approved program.
- Act 46 - Both Study Committees have held their initial meetings, facilitated by Peter Clarke of the Act 46 Implementation Project. These discussions, though challenging, can lead to proposals that can improve and sustain the best education possible for the children and youth of these communities.

Board Discussion

- a. FY15 Audit Review – Christina Kimball
 - Christina shared the auditor’s report from the FY15 audit.
 - There was only one finding regarding free and reduced lunch applications. The error has been corrected.
- b. Second reading: Policy D10 Public Complaints about Personnel
 - Policy D10 has been approved by the Cabot and Twinfield Boards.
- c. Superintendent Evaluation
 - Executive session

Board Action

- a. Adopt Policy D10
 - Jack moved to approve Policy D10. Patrick seconded the motion. Policy D10 adopted.

Executive Session: Board went into executive session at 7:16pm to review the superintendent evaluation. The Board returned at 7:55 p.m. No action was taken

Adjournment : Chris Tormey, chair adjourned the meeting at 7:55 p.m.

Respectfully Submitted

Amanda LeBlanc, Transcriber