

WNESU Negotiations Subcommittee Meeting
Monday, November 14, 2016
Twinfield School

Present: WNESU Board Council representatives Chris Tormey, WNESU and Cabot Chair, Patrick Healy, Twinfield Board Chair and Jackie Folsom, Cabot Vice Chair; Association Council representatives, Joe Clements, Terri Vest, Chris Sheehan, Rebecca Emerson, Twinfield Reps; Bill Tobin, Cabot Rep; Administration: Nancy Thomas, Superintendent and Christina Kimball, Business Manager.

Chris Tormey opened the meeting at 5:37p.m.

1. Ground Rules. The Councils reviewed and agreed to the proposed ground rules.
2. Patrick Healy presented the Board Council's goals for the negotiations:
 - a. Ensure that the teacher have health care insurance that balances the cost to the employee, to the employer and to the tax payer in an adequate and equitable manner.
 - b. Continue to work on the salary scales between both schools to become the same.
 - c. Strive to find ways of becoming more financially efficient.
 - d. Consider suggested improvements to the contract language.
3. Chris started the presentation of the proposals by addressing the Board Council's proposed health insurance component that would begin January 1, 2018, based on the VEHI changes. He explained the potential savings for both the employee and employer for the district as a whole and Christina reviewed the analysis for how this proposal might affect individual employees.
4. Patrick and Chris then reviewed the proposed changes in the Board Council's Collective Bargaining proposal and responded to clarifying questions.
5. The Association representatives will present their proposal at the next negotiations meeting.

The next meeting will be held on Thursday, November 17, 2016, 5:30 – 7:30 pm at Twinfield. The following two meetings will be at Cabot.

The meeting adjourned at 7:23 pm.

Respectfully submitted,

Nancy Thomas, minute taker